



**Job Description:**

**Job Title:** Albatross Task Force (ATF) Seabird Bycatch Mitigation Instructor

**Job Grading:**

**Location:** Walvis Bay/ Swakopmund, Namibia  
**Reports to:** ATF Coordinator

Responsibilities	Tasks
Assist with administration and implementation of the ATF project	<ul style="list-style-type: none"> <li>• Work unsupervised at sea when necessary aboard fishing vessels, gathering seabird bycatch data, conducting mitigation research and experiments and liaising with officers and crew regarding seabird conservation issues and ATF work</li> <li>• Arrange 'at-sea' time as appropriate to achieve the project's goals</li> <li>• Organize and facilitate training workshops with GRN and the fishing industry</li> <li>• Liaise closely with the Fisheries Observer Agency (FOA) in terms of collecting demersal trawl and demersal longline seabird bycatch and mitigation measures data forms completed by observers on a regular basis</li> <li>• Record the data into the ATF FOA database</li> <li>• High level of competency to identify and develop research priorities and data protocols</li> <li>• Accompany the ATF Coordinator during regular port visits during which tori lines will be inspected and recorded for relevant fleets</li> </ul>
Document activities, progress and results and report as required to donors, partners, and supervisors	<ul style="list-style-type: none"> <li>• Produce a monthly detailed report and basic analysis of recorded data</li> <li>• Submit detailed sea trip reports on time</li> <li>• Support the ATF Coordinator with interim and final year reports</li> </ul>

Human resource management	<ul style="list-style-type: none"> <li>• Promote the good name and image of the NNF, and foster a supportive and professional working relationship with NNF staff and partners</li> <li>• Respect the confidentiality of all project related activities and information gathered while engaging in project activities</li> <li>• Assist with other admin related work in the NNF office as deemed necessary by the ATF Instructor/ Coordinator</li> </ul>
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**Minimum Qualifications and experience**

- 4-year degree in Fisheries and Aquatic Science or appropriate qualification or a University degree in an appropriate field (Fisheries, Marine, Aquatic Science)
- Seafarer experience and or fishing industry experience
- Sea Safety Certification would be an added advantage

**Competencies, skills, and abilities**

- Proficient in Microsoft office suite
- Good verbal and written skills
- Good listening and interpreting skills
- Good interpersonal skills
- Attention to detail
- Self-motivated with the ability to work alone in harsh condition on fishing vessels
- Passionate about nature and conservation with general maritime knowledge
- Knowledge of bycatch mitigation measures
- Responsible attitude towards safety in the working conditions at sea. Ability to identify seabirds (training given)