

Terms of Reference

Albatross Task Force Seabird Bycatch Mitigation Instructor Post – Walvis Bay

Instructor post

BirdLife International is looking for a Seabird Bycatch Mitigation Instructor to work with the Albatross Task Force (ATF) in Namibia. The ATF is hosted by the Namibia Nature Foundation (NNF). The primary purpose of this post is to extend the work of the ATF to the Namibian demersal trawl and longline fleet. The work will involve spending considerable time at sea, and will include i) collecting data on the extent and nature of seabird bycatch in this fishery, ii) and informed by an assessment of bycatch in this fleet, supporting the introduction and effective use of best practice bycatch mitigation measures.

Requirements

- Namibian citizen or permanent resident
- Have a tertiary qualification in marine or environmental science or equivalent;
- Be comfortable spending periods of time at sea onboard demersal trawl and longline vessels; the average trip duration is 7 – 14 days at sea
- Have experience working at sea; experience with use of seabird bycatch measures will be an advantage
- Have a good knowledge of seabird identification, and the current best practice seabird bycatch mitigation measures will be an added advantage
- Valid code 8 or higher driver's license
- Valid passport
- Good knowledge of environmental issues
- Good verbal communication skills, including for public presentations
- Proficiency in spoken and written English
- High degree of computer literacy
- Able to identify and develop research priorities and data protocols
- Able to conduct research and gather data according to protocols
- Able to synthesize information and data and produce concise written reports
- Willing to work over weekends and holidays on occasion, and be away from home for extended periods

Post duties:

While the post requires an ability to work and think independently, much of the work will be conducted in close collaboration with the ATF Namibia Project Manager, to whom the instructor will report. The instructor will work unsupervised at sea, aboard fishing vessels, gathering seabird bycatch data, conducting mitigation research and experiments and liaising with officers and crew regarding seabird conservation issues and ATF work.

Additionally, the candidate will:

- Draft monthly work plans
- Provide input to long-term planning
- Produce regular reports (monthly reports, research progress reports and trip reports)
- Assist with reports for Project Manager and/ or BirdLife International GSP coordinator as required
- Present the project publicly
- Organize and facilitate training workshops with government and industry, to demonstrate the practical use of mitigation measures
- Liaise closely and conduct outreach with Fisheries Observer Agency and fishing industry, captains and crew on seabird conservation issues, particularly on the effective use of seabird bycatch mitigation measures
- Arrange sea time appropriate to achieve goals
- Undertake ATF and NNF administrative duties and other relevant tasks as required.

Advantages:

- Knowledge of Afrikaans and Oshikwanyama and some Spanish or Portuguese
- Knowledge of the Namibian fishing sector and experience in working at sea
- “Basic at sea” certificate

The Post

The position is based at the ATF/ NNF offices in Walvis Bay.

Applicants are to submit a comprehensive CV with 3 contactable references, as well as a letter of motivation (no more than 1 page) as to how they see their role in this post. All applicants will be treated in the strictest confidence.

Candidates who have not been contacted within 10 days of the closing date must please assume that their applications were not successful. Correspondence will be limited to short-listed candidates.

Closing date: 23 March 2018

To apply, please email your CV and motivation to samantha@nnf.org.na, with the subject title ‘Seabird Bycatch Mitigation Instructor’ – Namibia. For more information, please contact Samantha Matjila on the above email. Only short-listed candidates will be notified and interviews will take place in Walvis Bay.