



JOB DESCRIPTION: Technical Advisor Research

Location: Windhoek, Swakopmund or Lüderitz
Reports to: NIMPA+ Project lead

1. Overall Objective

A Technical Advisor vacancy has become available, based in Windhoek, Swakopmund or Lüderitz, under the Marine and Coastal Conservation Programmatic team housed by the Namibia Nature Foundation (NNF). Our goal is to strengthen Namibia's Islands' Marine Protected Area (NIMPA) management to secure populations of biodiversity and marine ecosystem services. Supplementary, to secure income opportunities for coastal communities, and diversifying livelihood opportunities. We work towards Marine Protected Areas expansion and exploring other effective area-based conservation measures (OECMs) at the national level.

The Technical Advisor will be responsible for providing technical support and actively carry out research tasks to the Marine and Coastal Programmatic team. High-quality standards must be maintained to uphold the NNF's conservation mandates, by carrying out duties that will contribute to the overall protection of our marine resources and supporting coastal communities.

2. Key Duties & Responsibilities

- Develop and implement research strategies and plans for the marine and coastal environment
- Conduct research and monitoring on, sea turtles, seabirds, Chondrichthyan, etc., including underwater deployment of equipment such as BRUVs, tags etc.
- Conduct capacity building with staff, interns, students, coastal communities, local fishermen, observers, government officials, etc.
- Support the roll out and data analysis of monitoring tools for improved coastal and marine ecosystem management such as SMART,
- Conduct data analysis and report writing,
- Engage in Ocean literacy awareness work,
- Train and manage staff and interns in marine research and monitoring techniques with special focus on sea-turtle and Chondrichthyan at the Namibe EBSA and Kunene estuary,
- Provide monthly updates to the Programmatic Leads, including written summaries of work completed,
- Contribute to donor reports and ensure timely submission of all required documents,
- Actively engage in high-level dialogues, political advocacy, and networking to support the NNF marine conservation mandate,
- Meet with donors and other supporting entities as appropriate,
- Offer additional support to advance NNF's marine and coastal programmatic area where required.

3. Desired qualifications and experience

- Having worked in remote field scenarios as a conservation scientist / researcher,
- Tagging experience with both large pelagic and lobster and demersal fish,

- Experience in dive surveys (PADI Dive Master) and experience as instructor would be advantageous,
- Experience deploying BRUVs during biodiversity surveys,
- Sea rescue/ first responder/ recovery experience and experience as instructor,
- Experience in monitoring (sea turtles, sharks and seabirds), restoration work, capacity building with local fishermen and observers, data analysis and report writing, and raising awareness of local communities,
- Relevant degree in marine biology/ fisheries/ conservation/ environment/ natural resource management and/or spatial planning,
- Minimum of 8 years of experience in marine conservation, project coordination, and environmental management with demonstrated experience in marine spatial planning,
- Strong understanding of marine and coastal conservation, marine ecosystems, and sustainable fisheries practices,
- Excellent communication, collaboration, and leadership skills,
- Experience with multi-disciplinary teams, as well as in the Southern Africa region (preferably Namibia), would be a strong advantage,
- Knowledge of and experience with monitoring and evaluation of projects,
- Knowledge of the institutional and legal framework of the environment and conservation in Namibia, as well as of relevant policy issues,
- Knowledge of GIS/spatial analysis is an advantage.

4. Knowledge, skills, and abilities

- Demonstrated experience in developing, implementing, and evaluating strategic plans and policy,
- Experience working with government and with donors/ international aid agencies,
- Excellent inter-personal skills, including the ability to develop and maintain strong professional relationships at all levels, including with local communities, government agencies, the not-for-profit sector, and the scientific community,
- Excellent report writing skills and communications skills in English. Command of other local languages would be an advantage,
- Technical experience in relevant aspects of nature conservation and biodiversity management,
- Demonstrable understanding of and commitment to the aims and objectives of the NNF.

5. Application Process

Interested candidates should submit the following documents:

- A cover letter detailing their interest in the position and relevant experience.
- A comprehensive CV
- Contact details of three professional references.

Deadline for Applications: **12 March 2025 @ cv@nnf.org.na**

